

## CRÉDIT AGRICOLE S.A.

## ESG STRATEGY

EXANE

29 SEPTEMBER 2022

WORKING EVERY DAY IN THE INTEREST OF OUR CUSTOMERS AND SOCIETY



## 01 GOVERNANCE & GLOBAL GOALS

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03 SOCIAL

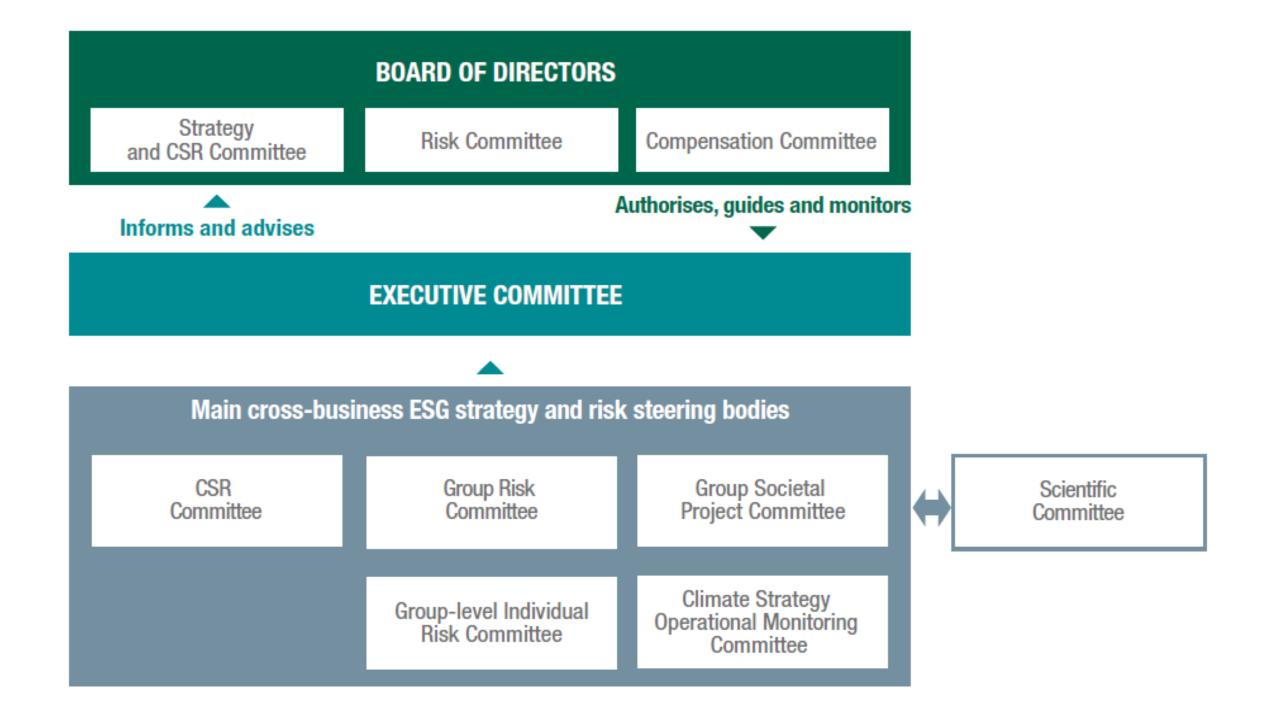
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## GOVERNANCE & GLOBAL GOALS



## **ESG GOVERNANCE OVERVIEW**





## **OUR VISION**

Turn corporate purpose into action - from meaningful change to measurable value :

Our ESG strategy, a leverage for a socially acceptable transformation.



#### FACTS ARE WHAT DRIVE US AND SHAPE OUR CONVICTIONS

WORKING EVERY DAY IN THE INTEREST OF OUR CUSTOMERS AND SOCIETY  $^7$ 

A STRONG CONVICTION INTEGRATED IN OUR CORPORATE STRATEGY AS WELL AS DEPLOYED THROUGH ALL THE GROUP'S ENTITIES...

#### **MEDIUM TERM PLAN 2019 -2022**

#### **Climate strategy:**

- Re-allocating gradually portfolios in line with the Paris Agreement
- Incorporating climate transition into the customer relationship
- Promoting ESG investments

#### **Social Cohesion**

Economic dev. for all through territorial anchorage and cooperative values

#### A PROGRAM PLAN TO ACCELERATE - 2021

#### 10 new commitments around 3 priorities :

- Acting for climate and transition to a low carbon economy
- Strengthening cohesion & social inclusion
- Achieving agricultural & agri-food transitions

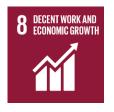
#### **MEDIUM TERM PLAN 2022 - 2025**

- Strong committeent to **Net zero target** by 2050 supplemented by specific commitments
- Going further: the creation of 2
   strategic business lines at Group level:
   "Transitions & Energies" and "Santé & Territoires"

#### ...WHICH IS ALIGNED WITH THE 17 UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS



















# FROM RATIONALE TO ACTION OUR ESG STRATEGY: A LEVER FOR A JUST TRANSITION

To steer the ESG strategy, we have created a committee at the highest level of our Group. This Committee is composed of 12 Crédit Agricole Group executives. It issues recommendations on social and environmental issues for the business lines.



**Best practices** from our **Regional** banks **to global** level

Support every stage of economic development: every client and stakeholder

Continuous innovation and cooperation, supporting the transformation of the society









### THE ENVIRONMENTAL TRANSITION MUST BE FAIR AND INCLUSIVE



#### **SUPPORT**

Through our local and global footprint and activities

#### **INFLUENCE**

With our proactivity on regulations and market setters in cooperation with our stakeholders

#### **ACCELERATE**

With a strong
ESG embedment in the
company's corporate strategy
and deployed in all CA entities

OUR ESG STRATEGY



## TEN NEW COMMITMENTS AROUND 3 PRIORITIES TO ACCELERATE TRANSITIONS

Climate and Environment: Contributing to global carbon neutrality by 2050 and supporting our customers in their transitions

<u>Social cohesion</u>: Acting for economic and social development of all territories, in particular by promoting inclusion of young people, and equal access to health and care services

Agriculture and Agri-food sector transitions: Supporting the emergence of new agricultures: more local, more sustainable, more resilient, more respectful of environment and biodiversity, and socially fair

# Our strength: Our capability to impulse transformations

- At a global and local scale
- In all territories
- Taking into account local specificities
- Rallying local economic and social stakeholders



## CLIMATE



## **CLIMATE CHANGE: AN UNPRECEDENTED CHALLENGE**

## A growing and carbonintensive global energy consumption

+115% Rise in global final energy consumption (1973-2019)

**81%** 2 %

Share of coal, Share of solar, wind oil and gas and geothermal power

in global primary energy consumption

Insufficient dynamic in the rise of renewable energies in global final energy consumption:

11.7% in 2019 vs 8,7 % in 2009

An urge for a massive shift of the energy mix

- 40%	Decline needed in energy consumption in France by 2050 <sup>1</sup>
x 11	Ambition in <b>solar energy installed capacity</b> in France by 2050 <sup>1</sup> (vs 2021)
<b>x</b> 3	Ambition in wind energy installed capacity in France by 2050 <sup>1</sup> (vs 2021)

Demanding decarbonisation pathways for all economic sectors

Reduction target of **GHG emissions in Europe** by 2030 compared to 1990 – "*Fit for 55*"

Reduction target of GHG emissions linked to transportation in France

Reduction target of **GHG emissions linked to industry** in France

between 2015 and 2030<sup>2</sup>



## REMODELING OUR ECONOMIES, TO TACKLE CLIMATE CHANGE AND ENABLE BETTER LIVING CONDITIONS WITHIN PLANETARY BOUNDARIES

An urgent need to transform the global energy system, and to ensure that transition policies are people-centric, inclusive and socially accepted

A well-needed rallying of the full economic ecosystem for a fair transition towards a more sustainable world



Contributing to the energy transition whilst preserving social and territorial cohesion is a demanding choice.

It requires rigour, transparency, determination and discernment.

This is the choice that we, Crédit Agricole Group, are making

# AN AMBITIOUS CLIMATE STRATEGY RELYING ON A SCIENTIFIC APPROACH

## **OUR APPROACH**



Identifying climate risks

Towards Net zero 2050





Turning the **energy transition** into an **opportunity** 

Helping all our customers move towards the energy transition



## SCIENCE-BASED KNOWLEDGE







Scientific committee

Support TCFD since 2017

**NET ZERO** CA Group trajectories will be validated by end 2022 by Science Based Targets

#### **SAFE Method:**

methodologies approved by academic experts



## OUR CLIMATE STRATEGY: A LONGSTANDING COMMITMENT, AT THE CORE OF OUR SOCIETAL PROJECT



#### What we have done since 2019

- Continued phaseout from thermal coal industry (<2% of our current mix of energy financing)
- Development of internal ratings to assess our customers' decarbonisation pathways
- Deployment of Amundi's climate engagement plan

#### What we did in 2021

- Strengthening our sectorial policies on fossil fuels
  - financing of new projects directly related to unconventional hydrocarbons<sup>2</sup>
  - O financing of new oil or gas projects in the Arctic<sup>3</sup>
- 10 new societal commitments, including carbon neutrality by 2050 on our direct footprint, our financing and our investment activities<sup>4</sup>



## A COMMITMENT TO CONTRIBUTE TO GLOBAL CARBON NEUTRALITY BY 2050

### Publication by 2023 of decarbonisation pathways<sup>1</sup>, including intermediate milestones and detailed action plans

> Group-level mobilisation for the transformation of business practices in all our divisions

10 sectors representing ~60% of our credit exposure ~75% of global emissions

### **June 2022**

- Fossil fuels<sup>2</sup>
- Automotive<sup>2</sup> (CACF, CAL&F<sup>3</sup> and CACIB<sup>4</sup> scopes)

**Direct footprint** 

Reduced by half by 2030<sup>5</sup>

### **End 2022**

- Steel
- Cement
- Power
- Commercial real estate
- Shipping

### 2023

- Agriculture
- Aviation
- Residential real estate

### Three main levers to reach carbon neutrality by 2050

























# A STRONG COMMITMENT TO THE NET ZERO TARGET SUPPLEMENTED BY OUR OWN COMMITMENTS



#### A SELECTIVE OIL AND GAS POLICY

- Cessation of direct financing to the extraction of non-conventional hydrocarbons (January 2022).
- Protection of the Arctic area: exclusion of oil and gas projects.
- 20% reduction in our exposure to oil extraction by 2025.
- 100% of Amundi's actively managed open-ended funds (€400Bn), with better rating in terms of energy transition than that of their benchmark universe.



#### **EFFORTS TO FINANCE RENEWABLE ENERGIES**

- €20Bn committed, via Amundi, in funds investing in companies contributing to environmental or societal performance (January 2022).
- Doubling the production capacity of renewable energy facilities financed by CAA to reach 10.5 GW by 2025.
- 50% growth in renewable energy project financing in France by 2025 by Unifergie.
- 60% growth in Crédit Agricole CIB's exposure to non-carbon energy by 2025.
- Creation of a platform dedicated to consulting and financing hydrogen projects.



#### MAKE RESPONSIBLE SAVINGS AFFORDABLE

Only 12% of French people are comfortable with the notion of responsible investment.



## (1)

## ENHANCED DIALOGUE AND SUPPORT FOR ALL OUR CUSTOMERS

Climate at the heart of customers relationships

> 8,000

Counterparties rated on their decarbonisation pathway<sup>1</sup>

100%

Corporates and farmers financing including ESG criteria by 2025

+1,000

New companies integrated into Amundi's climate engagement plan<sup>2</sup>

**Individual** customers

"J'écorénove" by end of 2022: A housing renovation platform providing turnkey solutions for home owners (e.g., diagnosis, public aids/tax incentives calculator, financing, local partners network)

Farmers and Small/Medium businesses

Energy Transition HUB launched in May 2022: Digital platform and expert advisors with full range of transition services for businesses (e.g., renovation, green mobility, low carbon energy, equipment's energy monitoring and optimization)

**Large Corporates** 

Sustainability Community created within CACIB: ~250 experts and coordinators providing expertise, advisory and financing to large corporates to accompany their transitions

## MASSIVE INVESTMENTS IN RENEWABLE ENERGIES AND GREEN SECTORS

### Renewable energy

**#1 private financier of renewable energy** in France with Unifergie<sup>1</sup>: **9 GW**capacity financed since its creation

X2 annual renewables financing by 2025 (1 out of 3 projects)

#1 institutional investor with CAA:8.5 GW renewables capacity in portfolio

- +65% by 2025 to reach 14 GW (equiv. to the average consumption of ~5m households)
- + 60%: CACIB exposure to low carbon power production by 2025<sup>2</sup>

### **Green mobility**

Acceleration of Long-term rental services to encourage the shift to electric vehicles

Development of "mobility as a service" (e.g., short-term rentals, car sharing, soft mobilities) to facilitate modal shift

**Electric charging stations** in front of Crédit Agricole branches



1 green vehicle<sup>3</sup> out of 2 new vehicles financed by CACF by 2025

## New technologies and green industries

Enhancement of CACIB Hydrogen expert unit

Financing and investing in carbon capture and storage projects

Launch of the 1<sup>st</sup> carbon credits<sup>4</sup> trading platform for farmers

**€1bn** pledged in favour of agriculture and agri-food sector transition (of which a €300m investment fund as early as 2022)



## PROGRESSIVE DISENGAGEMENT FROM FOSSIL FUELS, IN LINE WITH IEA NZE SCENARIO

### Exit from the most carbon-intensive sectors

- 0 financing of new projects directly related to unconventional hydrocarbons<sup>1</sup>
- 0 financing of new oil or gas projects in the Arctic<sup>2</sup>
- Exit from thermal coal by 2030 (OECD) and 2040 (rest of the world)

### Reduction of fossil fuels financing

Decrease of financed Oil & Gas CO<sub>2</sub>e absolute -30% emissions (on an extensive perimeter) by 2030<sup>3</sup>



**Exploration** & Production Refining

Transport & Distribution Services, **EPC** 

**Trading** 

Diminution of downstream consumption to reduce dependency to fossil fuels



2019: Founding member of the *Poseidon* **Principles**, for the decarbonisation of shipping



2022: Founding member of the RMI<sup>4</sup> initiative for the decarbonisation of aviation



-50% Decrease of financed CO<sub>2</sub>e emissions<sup>5</sup> intensity on CACF, CAL&F<sup>6</sup> and CACIB<sup>7</sup>'s automotive by 2030



<sup>1.</sup> Or that of counterparties with more than 30% of their revenues based on these activities; Unconventional hydrocarbons: Shale oil and gas, oil from tar sands, gas from tight reservoirs, bituminous shale, extra-heavy oil or oil requiring thermal extraction methods, seam gas (coal) and methane hydrate 2.AMAP region for the Terrestrial Arctic and beyond the Köppen line for the Maritime Arctic 3. In line with Net Zero scenario of the International Energy Agency 4. Rocky Mountain Institute 5. In kg CO2 per kilometre 6. Scope: France 7. CACIB: Loan exposure to auto manufacturers business groups and their financial captives

## **CREATION OF A NEW BUSINESS LINE: TRANSITIONS & ENERGIES**

In order to meet the long-term challenges of 2030 and beyond, the Group is launching a strategic business line at the Group level

The goal of Transitions & Energies is to make energy transitions accessible to all and accelerate the renewable energies' implementation.

This new business line should help accelerate and strengthen the implementation of our climate strategy.

The Group would provide green energy offers for customers, massive support for investment in renewable energies, while prioritizing strategic partnerships and the relocation of production in short circuits. As a result, this should support the installation and operation of energy production equipment on its own behalf and for third parties.

#### **Transitions & energies is built around four areas:**

- 1. Expertise in advising and supporting the energy transition of professionals, farmers, companies and public sector
- 2. The structuring of Energy Transition Support Solutions
- 3. Financing Solutions relying on the financial engineering of the entire Group
- 4. Contribution to the deployment of renewable energy.

- Social and environmental diagnosis
- Definition and implementation of a CSR strategy at product/service level
- **Energy diagnosis**
- Social and environmental impact strategies

- Leveraging on all **Group** expertise
- Tailor-made financial engineering
- Advisory on available subsidies and public financing solutions
- Financial engineering Financing of equipment and associated services through multiple solutions

- Definition of an energy masterplan
- Support to **project** management
- Turnkey solutions: Design, implementation et financing
- Feasibility study for equipment integration
- Thermic, electric, HVAC<sup>1</sup> and fluid facilities design
- **Performance contracts**

- Investment in renewable energy production capacity through strategic partnerships
- Equipment in renewable energy (own and third parties)
- Range of services to increase and facilitate the use of lowcarbon energies, in collaboration with specialized players

**Coordination and** 

best practice sharing

**Center of expertise** 

Impact monitoring

Solutions





## A STRONG CA GROUP GREEN BOND FRAMEWORK

Launched in November 2018, the Crédit Agricole Group Green Bond Framework completed by the Green Real Estate Appendix serves as the reference document for the Green Bond issues of all Crédit Agricole Group entities: Crédit Agricole S.A., the Crédit Agricole Regional banks, their subsidiaries and refinancing vehicles.

In particular, this Green Bond Framework replaces the one published by Crédit Agricole CIB in 2013 and now serves as the reference framework for all new Crédit Agricole CIB Green bond issues.

#### 1) USE OF PROCEEDS

## Eligible project categories :

- Renewable energy
- Green buildings
- Energy efficiency
- Clean transportation
- Waste and water management
- Sustainable agriculture and forest management

## 2) PROCESS OF EVALUATION & SELECTION

Eligible Green Assets
comply with Crédit Agricole
standard credit process
including the Group's CSR
policy and Sector Policies as
well as any applicable
environmental and social
regulatory directives.

The Green and Social Bond Committee is in charge of the evaluation and selection of the eligible assets.

## 3) MANAGEMENT OF PROCEEDS

Crédit Agricole's Treasury
and Medium/Long Term Funding
team in charge of monitoring the
allocation of the proceeds to the
Eligible Green Assets on a
nominal equivalence basis. This
process is monitored through an
internal information system until
maturity.

Commitment to keep 30% buffer between the Green Portfolio and the Green Bonds Outstanding.

#### 4) REPORTING

Annual report published on the Group's website detailing:

The allocation of the Green Bond proceeds

The environmental impact of the Eligible Green Assets by eligibility criteria and issuing entity















## SOCIAL



## OUR SOCIAL STRATEGY SHAPED ON AN INCLUSIVE APPROACH ROOTED IN THE COOPERATIVE AND MUTUALISM VALUES

An universal approach: supporting all our customers through the territories from the most modest to the most favored

- Developping social impact solutions
- ☐ The biggest network in France (7,400 retail banking branches and 5940 local retailers in France , 2100 internationally )
- Over 194,000 subscriptions to bottom-of-the-range offers (mainly Eko and LCL Essentiel)
- ☐ With **39.7%** market share, Credit Agricole Group remains the leading distributor of PTZs (interest free loans for fist homebuyers with moderate incomes)
- □ Crédit Agricole CIB has been a global leader in arranging social bonds acting as bookrunner for more than €21.3 billion in social bonds in 2021, representing a market share of some 8% (Dealogic)
- Amundi saw 33% growth in its assets under management with a social and solidarity impact. Leading position of the Amundi "Finance et Solidarité " fund in social and solidarity impact investment in France with assets of €440 million (2021).
- ☐ Grameen Foundation in more 40 emerging countries to develop microfinance
- 84% microfinance clients in rural areas
- 90% women beneficiaries of microcredit
- 9.2 millions final beneficiaries



- ❖ Detecting financially vulnerable customers and combating Overindebtedness
- **❖** Supporting people made vunerable by bad life event



10 700 supported families in 2021 (customers & non customers)

Promoting innovation through a network of start-up accelerators



40 villages - 1232 supported start-ups - 680 partners - € 1.039 million raised

- Fostering social cohesion through the territories
- □ CASA sponsorship of €3.3 million to inclusion-related associations in France and abroad
- More than 30 foundations dedicated to social inclusion in the CA ecosystem for €2,467 millions raised



# SOCIAL BONDS TO SUPPORT SUSTAINABLE AND INCLUSIVE GROWTH OF TERRITORIES

In addition to green bonds, the Group has **broadened its scope of action in sustainable finance** by entering the social bond market to **support local, sustainable and inclusive growth** in the territories. A **framework was set up in 2020** for Crédit Agricole S.A.'s inaugural Social Bond issue. It applies to the entire Crédit Agricole Group, including Crédit Agricole Home Loan SFH.

The Group's social bonds are presented according to the 4 structuring axes defined by the Social Bond Principles:

- 1. Use of funds
- 2. Project evaluation and selection process
- 3. Monitoring the use of funds
- 4. Reporting

Social bonds are particularly oriented towards financing our professional clients and small and medium-sized enterprises (SMEs) in economically disadvantaged areas.

Crédit Agricole S.A. is committed to reporting annually on the social and societal impact of the asset portfolio refinanced. Accordingly, since 2021, the Group has published a social bond report covering all social bond issues by Group entities.

#### With these issues, the Group intends to support :

- The **economic development of territories**, in particular through the financing of SMEs to create jobs in disadvantaged areas
- **Inclusion and social autonomy** via the financing of associations working to promote sport, access to culture and the development of solidarity, but also via the financing of social housing
- Access to health services by financing public hospitals and facilities for the elderly, as well as SMEs active in the health sector.
- Crédit Agricole S.A. has **mapped and defined the territories with an unemployment** rate higher than the national average.

#### At 31 December 2021, the outstanding social bonds were:

Issuer	Amount (in million €)	Number of emissions
Crédit Agricole S.A. Social Bonds	2 000	2
Crédit Agricole Home Loan SFH Social Covered Bonds	1 000	1
Crédit Agricole CIB	5	1
TOTAL	3 005	4

















## THE CREDIT AGRICOLE'S SOCIAL BOND FRAMEWORK REFLECTS OUR COOPERATIVE AND MUTUALIST VALUES

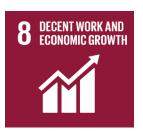


**SMEs financing** 

ICT in rural areas\*

**Development projects** in emerging countries







TERRITORIAL ECONOMIC DEVELOPMENT



**Local non-profit organizations** 

**Social Housing** 





SOCIOECONOMIC ADVANCEMENT AND EMPOWERMENT



**Public Hospitals** 

**Elderly care facilities** 

**SMEs** in health-care



**ACCESS TO HEALTHCARE** 



<sup>\*</sup> Information and communication technologies ( optic fiber and high capacity network)

## MTP 2025 :SIX COMMITMENTS TO ATTRACT, RETAIN AND DEVELOP OUR EMPLOYEES

#### Societal commitment

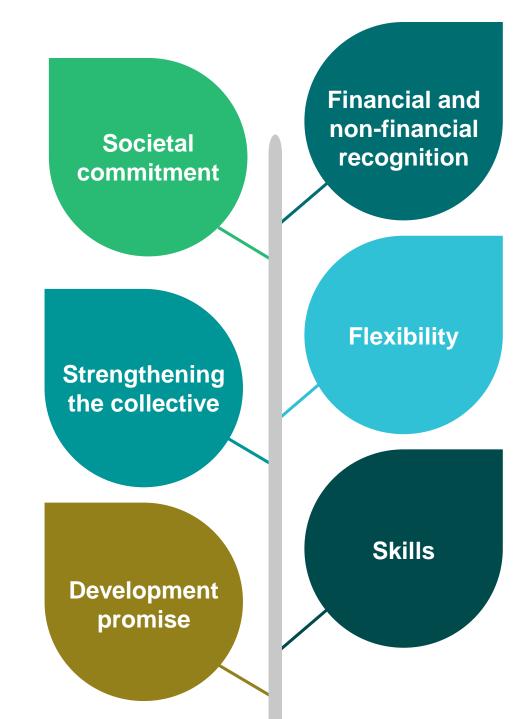
- Gender equality & diversity: 40% women in Crédit Agricole S.A.'s Executive Committee and in the Top 1000 by 2025
- Employee social commitments: one day per month for all employees to perform activities aligned with Group's Societal Project
- 20% of the compensation of Crédit Agricole S.A.'s executive management based on CSR criteria

#### Strengthening the collective

 "Force +" program: Assignments within other business lines to develop transversal skills and foster Group values

#### **Development promise**

 Youth program: Onboarding and training of 50,000 young people in France and abroad between 2022 and 2025



### Financial and non-financial recognition

- More than €1bn collective variable compensation to Crédit Agricole S.A. French employees¹ by 2025
- Employee shareholding rate >5% (CAC40 TOP10)
- Expanding paternity leave across all countries by end 2025

#### **Flexibility**

- Remote working arrangements in all Crédit Agricole S.A. entities
- Part-time working (1 to 3 months) in the event of a hardship or exceptional circumstances

#### **Skills**

- 100% of Top 150 trained to Group's environmental, social and human responsibility
- CSR and certified external trainings for all employees by 2025

## Which offers multiple opportunities

- 19 subsidiaries, 11 activities
- 75 711 FTE (full-time equivalent employees), in 44 countries<sup>(1)</sup>
- 54% of employees abroad<sup>(1)</sup>
- 13 269 job transfers in 2021<sup>(1)</sup>
- 71% of permanent positions filled internally<sup>(1)</sup>



## Which trains its employees and takes part in collective development

• 1.84 million hours of training<sup>(1)</sup>



## Which participates in social progress

- International Framework Agreement with UNI in place since 2019
- 230 corporate agreements signed in 2021 (106 in France and 124 abroad) coगृतद्याश्रद

### Which shares value creation

- Capital increase: an annual offer to the Group's current and retired employees, discounted by 20%
- Shareholding and profit-sharing agreements for all employees in France
- 5.1% of employees are shareholders



## Which nurtures diversity in its human capital

- 37.5% of women on the Executive Committee members on January 1st 2022, in the top 50 on SBF120's increasing proportion of women in executive positions ranking (+52 places since 2015).
- 6th Agreement on Disabilities<sup>(1)</sup> (2020-2022)
- Gender equality index, a rate that reaches 89/100 for UES Crédit Agricole S.A.<sup>(2)</sup>



## A RESPONSIBLE **EMPLOYER**

## Which is committed to young people

• No. 2 private work-study recruiter in France<sup>(3)</sup>

(7) SDGs = Sustainable Development Goals

- 1 permanent hire in 4 follows a contract (work-study, internship, temporary) within the Group
- 461 year 10 students from priority education network (REP and REP+) received for an observation internship<sup>(4)</sup>

## Which offers an attractive and reassuring working environment

- No.1 most attractive financial services employer in France<sup>(5)</sup>
- Employee engagement: 81% participation of Crédit Agricole S.A.'s employees in the ERI<sup>(6)</sup> annual study, up 22 points since 2016
- Numerous commitments to favour the work-life balance

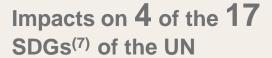












eople and students with 2/3 years of higher education

(6) Engagement and Recommendation Index

## A RESPONSIBLE EMPLOYER COMMITTED TO YOUNG PEOPLE

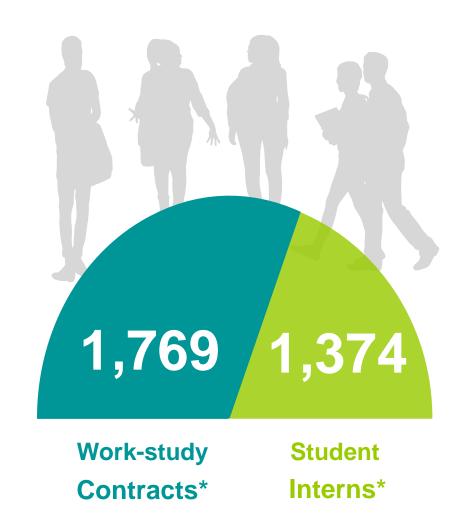
CRÉDIT AGRICOLE GROUP

2 nd among the companies recruiting the most work-study students

(Figaro 2020 ranking private sector)

Welcoming of 50,000 young people over 4 years (2022/2025)





On average,

26% of our permanent recrutements

are people who
have already had
initial experience
in the Group
(internships, workstudy contracts, ..)

\* 2021 data



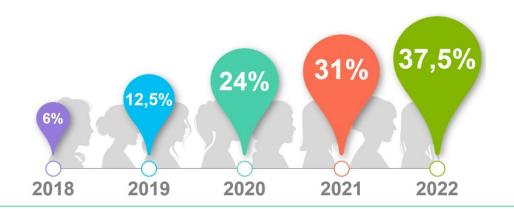
## **Gender equality index**

Visible actions with an index higher than 85/100 for 88% of Crédit Agricole S.A.'s workforce

### Significant progress

in increasing the proportion of women on the Executive Committee of Crédit Agricole S.A.,

from 6% in 2018 to 37.5% on 1 January 2022



# WHICH FOSTERS DIVERSITY IN ITS HUMAN CAPITAL

## Through the inclusion of people with disabilities

through successive agreements signed with employee representative bodies: steady increase in employment rate since the law of 2005

2021 employment rate of Crédit Agricole S.A.: 5.22 %

Through the internationalisation of our talent pool, with a target of 20% for "international" presence in succession plans to 2022



## ETHICS: ONE OF CREDIT AGRICOLE'S STRATEGIC PRIORITIES



### **Ethical culture**

#### A group committed to protecting the interests of its customers and the trust of its stakeholders Implementation of operational measures (mapping of Fight against corruption risks, evaluation of third-party suppliers and intermediaries in terms of integrity, and the adaptation of corruption controls by targeting operations at risk of corruption Protection of whistle-A new computer platform to support employees who want to use the alert mechanism securely blowers **Prevention of money** The fraud prevention system has been deployed in all laundering and fraud entities of the Crédit Agricole Group since 2018 The Code consists of five core principles (data security, integrity and reliability, ethics, transparency and Personal data code education, customer control) designed to reassure customers and to share best practice with employees of Group entities

The promotion of ethical culture among Directors and employees Affirms our commitments, our identity and our **Code of Ethics** values of convenience, responsibility and solidarity since 2017 Designed to guide everyone's actions, decisions and behaviour on a daily basis by incorporating **Code of Conducts** rules for how to act when dealing with ethical issues since 2018 Gathers of standards and procedures that identify the rules that the entities of the Group, **Corpus Fides** executives and employees must follow and reflect compliance-related regulatory changes



## CREATION OF A NEW BUSINESS LINE AT GROUP LEVEL TO FACE STRUCTURAL SOCIAL NEEDS: SANTE & TERRITOIRES (HEALTH & **TERRITORIES**)

Along with the 2025 ambitions, Santé & Territoires was created in order to facilitate the access to healthcare and ageing well. This way, Santé & Territoires seeks to provide universal access and inclusion to healthcare through 3 pillars:

CA Santé & Territoires is built in 4 areas :

- 1. Establishment of "Ma Santé by CA", a platform for guidance and support in health care
- Launch of measures to combat medical deserts in partnership with key players in the sector : creation of an **open national telemedicine** platform, deployment of health centres in the regions, support for health professionals in new practices combining telemedicine, connected equipment, etc.
- Creation of a digital service platform for seniors and their caregivers, capitalizing on internal and external services
- Participation in the deployment of non-medicalized collective housing models that are closer to the expectations of seniors (assisted-living residences, inclusive housing) in partnership with specialised players.

**Growing geographical** inequalities in access to healthcare

**Ageing** population

Complex healthcare pathways

Digital platform, "Ma Santé By CA", providing advisory, prevention and assistance on all healthcare-related matters

- Allicate advisory · Simplified healthcare journeys (e.g., journeys for key health issues, access to networks of professionals)
- · Administrative support (e.g., reimbursement estimation, appointment setting)
- Prevention programs

In partnership with key stakeholders in the sector, launch solutions to address medical deserts

- Launching a national open telemedicine platform
- Deploying health centers
- Supporting new practices development, combining telemedicine, connected equipment, etc. (such as corners and booths in pharmacies)

Contribution to the development of new housing solutions for seniors (assistedleaving residences, inclusive housing solutions) in partnership with specialised players

**Expertise** 

Coordination

Innovation

Creation of a service platform for seniors and caregivers, leveraging on internal and external service providers:

- Facilitating social contacts
- Providing assistance whenever necessary: In-home help, support to caregivers, remote surveillance, remote support, delivery of pharmaceutical products
- Providing guidance and advice on housing and residential paths

Santé et Territoires model



## AGRICULTURE & AGRI-FOOD



## **AGRICULTURAL AND AGRI-FOOD TRANSITIONS**

## 3 main objectives to successfully achieve agricultural and agri-food transitions

- 1 Contribute to strengthening food sovereignty
  - > Help new generations of farmers get started
- Enable French agriculture to contribute fully to combatting climate change
  - > creation of the 1st platform for buying and selling carbon credits for farmers
- Support the development of farming techniques promoting a competitive, sustainable agri-food system
  - > €1bn program in favour of agriculture and agri-food sector transition : €300m tranche in 2022



## DISTINCTIONS



# DISTINCTIONS THAT REINFORCE OUR POSITION AS MARKET LEADERS

#### **CREDIT AGRICOLE CORPORATE & INVESTMENT BANK (CACIB)**



- 2015 2018 : SRI Bond House
- 2019 : ESG House Award
- 2021 : ESG Financing House of the year 2021



• 2020 : Green Deal of the year Dogger Bank



- 2016 2019 : Overall most impressive Bank for Green SRI Capital Markets
- 2020 : Best bank for Funding Advice & Support to SSAs during Covid-19
- 2021 : Most influential Champion of the market (Bond Awards)
- 2020 : Best arranger of green &ESC linked loans (Loan Awards)
- 2022 : Most Impressive Bank for Financial Institution Green/SRI Capital Markets
- 2022 : Most Impressive Bank for SSA Green/SRI Capital Markets



- 2021 : Sustainable Finance Americas
- 2021 : Sustainable Finance Europe
- 2021 : Sustainable Finance Middle East



- 2020 : Lead Manager of the year Green Bonds Sovereign
- 2021: Lead Manager of the year Green Bonds

#### **CREDIT AGRICOLE CORPORATE & INVESTMENT BANK (CACIB)**



- 2018-2019 : SRI Dealer of the year
- 2020 : Sustainable Development Debt Dealer of the year



2021 : Best ESG SSA Dealer

#### **AMUNDI ASSET MANAGEMENT**



• 2021 : Best Sustainability Firm \*



- 2021 : Best ESG ETF provider \*
- 2021: Best Sustainability Reporting AP EGO \*\*
- 2021 : Best ESG investment fund Emerging markets
  - debt : AF emerging market green bonds \*\*
- 2021 : Best ESG investment fund- Climate / Green bonds:
   AIIB Climate Bond Portfolio \*\*



2021 : Best European Equity ETF fund : Amundi Index MSCI Europe ESG SRI \*\*

\* At company level \*\* At fund level



# SCORES\* THAT ASSURE OUR EXTRA-FINANCIAL COMMITMENT

By relying on its ESG strategy and all the actions implemented by the entities, Crédit Agricole continues to consolidate its extra-financial performance. Its attachment to the main international socially responsible indexes was once again confirmed in 2021.



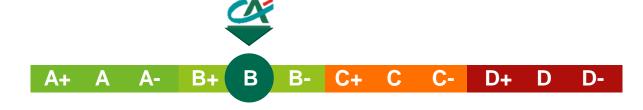


"Responsible Supplier Relations & Purchasing" label for the 7th consecutive year

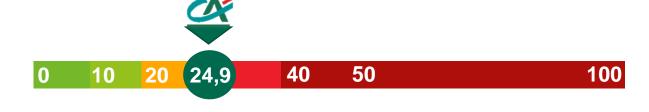
Held since 2014 for Crédit Agricole S.A. and 2018 for the Crédit Agricole S.A. Group, this label confirms our commitment to a responsible purchasing policy and more generally, to our CSR performance.











\* As of 30 June 2022

Sustainalytics measures the ESG risks. The best ESG risk ratings are the ones closest to zero

