### 4.2.2 NON-FINANCIAL INDICATORS

Saint-Gobain has placed CSR at the heart of its strategy and wishes to transparently communicate its non-financial performance and its progress towards its short-, medium- and long-term objectives.

This communication is part of its dual commitment: minimizing its footprint on human beings and the environment and maximizing its positive contribution to climate, social and societal issues.

#### Environment

Saint-Gobain acts to reduce its environmental footprint and is committed to achieving carbon neutrality by 2050 thanks to its  $2030 \text{ CO}_2$  roadmap:

- Reduction in scope 1 and 2 CO<sub>2</sub> emissions, down to 9.8 million tonnes in 2022, representing a 27% reduction since 2017, in line with the 2030 target of a 33% reduction, validated by the Science-Based Targets initiative (SBTi);
- Growth decoupled from CO<sub>2</sub> emissions: carbon intensity per euro of sales and EBITDA fell by 42% and 57% respectively in 2022 compared to 2017, reflecting the Group's objective of maximizing its positive impact for the environment while minimizing its footprint;
- More than half of electricity consumption is generated from decarbonized electricity;
- Energy consumption has been reduced by 3.7% between 2021 and 2022. Considering the impact of energy on carbon emissions, Saint-Gobain favors the transition to decarbonized energies by changing its energy mix.

Objectives	Deadline	2022 data	2021 data	2020 data	Progress	
-33% on CO₂ emissions scopes 1 and 2 between 2017	2030	-27.0%	-23.0%	N/A	81.8%	
and 2030 (in absolute value)	2030	(9.8 Mt)	(10.3 Mt)	(10.4 Mt)	01.070	
-16% on CO_2 emissions scopes 3 between 2017 and 2030 (in absolute value)	2030	(21.3 Mt) <sup>(1)</sup>	(21.3 Mt)	(17.4 Mt)	-	
50% on industrial water withdrawals between 2017	2030	-19.9%	-14.0%	N/A	39.7%	
and 2030 (in absolute value)		(45.0 M of m <sup>3</sup> )	(48.1 M of m <sup>3</sup> )	(45.4 M of m <sup>3</sup> )	59.770	
Zero water discharge in area with extremely high water risk	2030	(0.6 M of m <sup>3</sup> )	(0.8 M of m <sup>3</sup> )	N/A	-	
-80% non-recovered waste between 2017 and 2030	2030	-36.6%	-24.0%	N/A	45.8%	
(in absolute value)	2030	(0.4 Mt)	(0.5 Mt)	(0.4 Mt)	43.8%	
30% of virgin raw materials avoided between 2017	2030	-4.7%	+1.0%	N/A	15.6%	
and 2030	2030	(9.4 Mt)	(10.0 Mt)	(9.3 Mt)		
100% of revenue generated with products covered by verified LCA or EPD, excluding distribution activity, by 2030	2030	47.9%	29.1%	N/A	47.9%	
100% of recyclable packaging by 2030 in absolute value	2030	91.10%	69.0%	N/A	91.1%	
Bio-sourced or recycled content in packaging (>30%) in 2030	2030	86.3%	N/A	N/A	287.7%	
Reduce CO <sub>2</sub> emissions by 20% (scope 1 +2) at iso- production between 2010 and 2025	2025	-26.0%	(21.7%)	N/A	130.0%	
Reduce SOx emissions by 20% between 2010 and	2025	-67.0%	-66.1%	-51.8%	165.0%	
2025 at iso-production		(8,789 t)	(8,372 t)	(10,276 t)		
Reduce NOx emissions by 20% between 2010 and	2025	-33.0%	-32.4%	-15.7%	320.0%	
2025 at iso-production		(18,257 t)	(16,906 t)	(16,988 t)		
Reduce dust emissions by 20% between 2010 and	2025	-64.0%	-57.1%	-53.0%	285.0%	
025 at iso-production		(4,705 t)	(4,731 t)	(4,817 t)		
Reduce energy consumption by 15% between 2010 nd 2025 at iso-production	2025	-6.0%	-3.4%	+1.3%	40.0%	
		(41,854 GWh)	(43,461 GWh)	(41,020 GWh)	40.0%	
educe liquid water discharge by 80% between	2025	-41.0%	-39.8%	-31.5%	51.3%	
2010 and 2025 at iso-production		(45.0 M of m <sup>3</sup> )	(48.1 M of m <sup>3</sup> )	(45.4 M of m <sup>3</sup> )		
Reduce non-recovered waste by 50% between 2010	2025	-38.0%	-27.3%	-26.3%	76.0%	
and 2025 at iso-production	2023	(0.4 Mt)	(0.5 Mt)	(0.4 Mt)	, 0.070	
100% of the Group's active quarries with a biodiversity management plan by 2025	2025	28.0%	31.0%	N/A	28.0%	

(1) 2021 data - not actualized in 2022.

Non-financial results

ENVIRONMENTAL MANAGEMENT	2022	2021	2020	GRI	SDG
Total environmental expenditure, of which:	€217.7 M	€188.1 M	€156.4 M		9; 13
a) Salaries and other payroll expenses for environmental officers	€35.3 M	€30.7 M	€26.6 M		13
b) Environmental certification and renewal costs (ISO 14001, EMAS or ISO 50001)	€2.9 M	€2.5 M	€2.5 M		13
c) Environmental taxes	€11.9 M	€8.8 M	€6.9 M		13
d) Insurance and warranties	€12.2 M	€12.0 M	€11.7 M		13
e) Environmental fines	€0.1 M	€0.5 M	€0.0 M		13
f) Cost of environmental incidents	€1.0 M	€1.4 M	€0.5 M		13
g) Cost of technical measures	€9.7 M	€9.5 M	€9.2 M		13
h) Environmental R&D budget	€129.5 M	€110.7 M	€86.4 M	3-3	9
i) Soil decontamination, site remediation and other clean-up costs	€15.0 M	€11.9 M	€12.6 M		9
Capital expenditure on environmental management measures	€224.0 M	€118.4 M	€91.2 M		13
Provisions for environmental risks	€204.1 M	€189.8 M	€156.1 M		13
Number of serious major Group environmental events or accidents	0	0	0		12
Number of "Environment" certified sites (ISO 140001 and / or EMAS)	608	593	610		
<ul> <li>Proportion of certified sites in scope of consolidation</li> </ul>	79.0%	77.0%	77.0%		12; 13; 15
Number of sites certified for Energy management (ISO 50001)	161	152	158		
<ul> <li>Proportion of certified sites in scope of consolidation</li> </ul>	23.0%	21.0%	20.0%		7; 12; 13
Number of quality-certified sites	659	630	636		
Of which ISO 9001	596	568	579		
<ul> <li>Proportion of certified sites (across the total scope)</li> </ul>	62.0%	60.0%	60.0%		9; 12; 13
Variation in production in sellable units	+3,4%	+7.9%	+5%		13
GHG EMISSIONS	2022	2021	2020	GRI	SDG
Target to reduce CO₂ emissions by 20% (scope 1 +2) at iso-production between 2010 and 2025	-26.0%	-21.7%	-12.2%	305-5	12; 13
Total CO <sub>2</sub> emissions (scopes 1+2)	9.8 Mt	10.3 Mt	10.4 Mt	305-1 & 2	12; 13
Change in total CO <sub>2</sub> emissions (scopes 1+2)	-0.5 Mt	-0.1 Mt	-0.4 Mt	305-5	12; 13
	-5.1%	-1.0%	-3.7%	305-5	12; 13
Direct CO <sub>2</sub> emissions (scope 1)	8.4 Mt	8.4 Mt	7.9 Mt	305-1	12; 13
Variation in direct CO <sub>2</sub> emissions	-0.01 Mt	+0.50 Mt	-0.20 Mt	305-5	12; 13
	-0.1%	+6.4%	-2.0%	305-5	12; 13
Other relevant direct emissions (for the entire Group or the relevant scope) of greenhouse gases, by weight (tons of $CO_2$ equivalent)	Not applicable	Not applicable	Not applicable	305-1	12; 13
Indirect GHG emissions (purchases of electricity, steam, hot water) (scope 2)	1.4 Mt CO2-eq	1.9 Mt CO <sub>2</sub> -eq	2.5 Mt CO2-eq	305-2	12; 13
Change in indirect emissions of greenhouse gases	-0.5 Mt CO <sub>2</sub> -eq	-0.6 Mt CO <sub>2</sub> -eq	-0.1 Mt CO <sub>2</sub> -eq	305-5	12; 13
(purchases of electricity, steam, hot water) Change in the CO <sub>2</sub> impact (scope 1+2) on Group	-27.0%	-22.9%	-4.0%	305-5	12; 13
revenue (value in 2017: 0,33 kg $CO_2/\textcircled)$ Change in the $CO_2$ impact (scopes 1+2) on Group	0.2 kg CO₂/€	0.2 kg CO₂/€	0.3 kg CO₂/€	305-4	12; 13
Ebitda (value in 2017: 3,17 kg CO₂/€)	1.4 kg CO <sub>2</sub> /€	1.7 kg CO₂/€	2.4 kg CO <sub>2</sub> /€	305-4	12; 13
Other indirect GHG emissions (scope 3)* Share of revenue generated with products covered by verified LCA or EPD, excluding distribution activity (target : 100% by 2030)	21.3 Mt 47.9%	21.3 Mt 29.1%	17.4 Mt N/A	305-3	12; 13

\* Scope 3 calculation methodology aligned with the Science-Based Targets commitment and the 2021 revision including an improvement in the impact assessment (see chapter 3, section 2.1.5.3).

Non-financial results

OTHER EMISSIONS INTO THE AIR	2022	2021	2020	GRI	SDG
Target to reduce SOx emissions by 20% between 2010 and 2025 at iso-production	-67.0%	-66.1%	-51.8%	305-7	7; 12; 13
SOx emissions	8,789 t	8,372 t	10,276 t	305-7	7; 12; 13
Target to reduce NOx emissions by 20% between 2010 and 2025 at iso-production	-33.0%	-32.4%	-15.7%	305-7	7; 12; 13
NOx emissions	18,257 t	16,906 t	16,988 t	305-7	7; 12; 13
Target to reduce dust emissions by 20% between 2010 and 2025 at iso-production	-64.0%	-57.1%	-53.0%	305-7	7; 12; 13
Dust emissions	4,705 t	4,731 t	4,817 t	305-7	7; 12; 13
ENERGY	2022	2021	2020	GRI	SDG
Target to reduce energy consumption by 15% between 2010 and 2025 at iso-production	-6.0%	-3.4%	+1.3%	302-4	7; 12
Total energy consumption of entire Group	41,854 GWh	43,461 GWh	41,020 GWh	302-1	7; 12
Change in the impact of energy consumed on Group revenue (value in 2017: 1.12 kWh/€)	0.82 kWh/€	0.98 kWh/€	1.08 kWh/€	302-3	7; 12
Change in total energy consumption	-1,606 GWh	2,441 GWh	954 GWh		
Change in total energy consumption	-3.7%	+5.9%	-2.3%	302-4	7; 12
Total indirect energy consumption	8,273 GWh	8,389 GWh	8,000 GWh	302-2	7; 12
Change in indirect total energy consumption	-116 GWh -1.4%	+369 GWh +4.6%	+480 GWh -5.7%	302-4	7; 12
Electricity consumption	8,240 GWh	8,309 GWh	7,891 GWh	302-1	7; 12
Consumption of renewable electricity generated on site	25 GWh	21 GWh	14 GWh	302-1	7; 12
Share of carbon-free electricity in total electricity consumption (target: two-fold increase between 2020 and 2021) <sup>2</sup>	51.9%	39.2%	18.9%	302-1	7; 12
Consumption of renewable energy (electricity purchases, electricity generated on site and biomass)	4.935 GWh	4,321 GWh	2,412 GWh	302-1	7; 12
Utilities consumption (steam, hot water, etc.)	33 GWh	40 GWh	95 GWh	302-1	7; 12
Total direct energy consumption	33.582 GWh	35,091 GWh	33,020 GWh	302-1	7; 12
	-1,509 GWh	2,071 GWh	474 GWh	302-4	7; 12
Change in direct total energy consumption	-4.3%	+6.3%	-1.4%	302-4	7; 12
Coal and coke consumption	2,586 GWh	2,540 GWh	3,422 GWh	002 1	7; 12
Natural gas consumption	27,465 GWh	29,505 GWh	27,039 GWh		7; 12
Petroleum products consumption	2,606 GWh	2,022 GWh	1,656 GWh		7; 12
Renewable energy consumption/total energy consumption	11.8%	10.0%	5.9%	302-3	7; 12
Sales outside the Group of renewable electricity generated on site	4 GWh	3 GWh	4 GWh		7; 12
Sales outside the Group of utilities (steam, hot water, etc.) produced on site	1.1 GWh	2.4 GWh	1.2 GWh		7; 12

<sup>(2)</sup> Carbon-free electricity = renewable and nuclear electricity.

Non-financial results

WATER	2022	2021	2020	GRI	SDG
Target to reduce liquid water discharge by 80% between 2010 and 2025 at iso-production	-41.0%	-39.8%	-31.5%	303-4	6; 12
Total water withdrawal	45.0 M of m <sup>3</sup>	48.1 M of m <sup>3</sup>	45.4 M of m <sup>3</sup>	303-3	6; 12
Municipal water withdrawal	15.1 M of m <sup>3</sup>	15.3 M of m <sup>3</sup>	15.4 M of m <sup>3</sup>	303-3	6; 12
Surface water withdrawal	11.0 M of m <sup>3</sup>	12.7 M of m <sup>3</sup>	11.3 M of m <sup>3</sup>	303-3	6; 12
Ground water withdrawal	16.2 M of m <sup>3</sup>	17.4 M of m <sup>3</sup>	16.2 M of m <sup>3</sup>	303-3	6; 12
Water withdrawal from high water stress sites based on Aqueduct 2020 data	4.6 M of m <sup>3</sup>	4.7 M of m <sup>3</sup>	4.6 M of m <sup>3</sup>	303-3	6; 12
Surface water withdrawal on sites with very high water stress (sites with >5,000 m³ /year) based on Aqueduct 2020 data	2.9 M of m <sup>3</sup>	3.0 M of m <sup>3</sup>	2.5 M of m <sup>3</sup>	303-3	6; 12
Water withdrawal from sites with very high water stress based on Aqueduct 2016 database				303-3	6; 12
Total water discharge	21.6 M of m <sup>3</sup>	23.5 M of m <sup>3</sup>	23.0 M of m <sup>3</sup>	303-4	6; 12
Water discharges into the surrounding environment	14.6 M of m <sup>3</sup>	14.9 M of m <sup>3</sup>	14.4 M of m <sup>3</sup>	303-4	6; 12
Water discharges into the municipal waste water collection system	6.4 M of m <sup>3</sup>	7.0 M of m <sup>3</sup>	7.1 M of m <sup>3</sup>	303-4	6; 12
Water discharge on sites with very high water stress based on Aqueduct 2020 data	0.6 M of m <sup>3</sup>	0.8 M of m <sup>3</sup>	N/A	303-4	6; 12
Water discharges on sites with high water stress based on Aqueduct 2020 data	1.5 M of m <sup>3</sup>	1.5 M of m <sup>3</sup>	N/A	303-4	6; 12
Quantity of water reused in production processes through internal recycling systems	230.1 M of m <sup>3</sup>	274.3 M of m <sup>3</sup>	258.6 M of m <sup>3</sup>	303-5	6; 12
Percentage of water reused in production processes through internal recycling systems	84.0%	85.0%	85.0%	303-5	6; 12
CIRCULAR ECONOMY	2022	2021	2020	GRI	SDG
Target to reduce non-recovered waste by 50% between 2010 and 2025 at iso-production	-38.0%	-27.3%	-26.3%	306-4	9; 12; 13
Quantity of waste generated	1.3 Mt	1.4 Mt	1.4 Mt	306-3	9; 12; 13
Quantity of hazardous waste generated	0.1 Mt	0.1 Mt	0.1 Mt	306-3	9; 12; 13
Quantity of non-recovered waste	0.4 Mt	0.5 Mt	0.5 Mt	306-5	9; 12; 13
Quantity of non-recovered hazardous waste	0.0 Mt	0.04 Mt	0.04 Mt	306-5	9; 12; 13
Quantity of waste reused or recycled	0.9 Mt	1.0 Mt	1.0 Mt	306-4	9; 12; 13
Extraction of natural raw materials avoided*	9.4 Mt	10.0 Mt	10.0 Mt	301-1	9; 12; 13
Recycled materials included in the product	8.5 Mt	8.2 Mt	8.2 Mt	301-2	9; 12; 13
Percentage of recyclable packaging (target of 100% in absolute value by 2030)	91 %	69%	N/A	301-1	9; 12; 13
* New methodology in 2021.					
BIODIVERSITY	2022	2021	2020	GRI	SDG
Percentage of the Group's active quarries with a biodiversity management plan (target of 100% by 2025)	28%	31%	N/A	304-1	15