MESSAGE FROM THE CEO MESSAGE FROM THE CSSO OUR APPROACH TO SUSTAINABILITY CLIMATE ACTION PEOPLE NATURE HSE STAKEHOLDER ENGAGEMENT GOVERNANCE TCFD INDEX PERFORMANCE DATA TABLE

2021 Performance Data Table

PricewaterhouseCoopers (PwC) auditors reviewed our processes and procedures for 2021 and verified a selected subset of our 2021 data. We partner with PwC to audit our GHG emissions data annually.

2021 DATA AUDITED INCLUDES:

Environmental

- Spill
- Water
- Waste

Emissions

- Scope 1 and 2 from Schlumberger facilities
- Scope 1 and 2 from energy consumed by Schlumberger equipment during service delivery in the field
- Scope 3 use-phase
- Scope 3 downstream lease of Schlumberger products
- Scope 3 purchased goods and services

Health and Safety

- Employee and contractor LTIFR
- LTIR (frequency) (OIFR)
- Fatalities

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Торіс	Units		Year	
Metric		2019	2020	2021
Revenue	in US dollars	32,917	23,601	22,929

CLIMATE ACTION		2019	2020	2021
EMISSIONS				
CO ₂ e Emitted ¹				
Scope 1	thousands of metric tonnes	1,668	1,424	1,369
Scope 2	thousands of metric tonnes	650	527	375
Scopes 1 and 2	thousands of metric tonnes	2,318	1,951	1,744
Scope 3	thousands of metric tonnes	44,384	30,137	27,375
Total Emissions (Scopes 1, 2, and 3)	thousands of metric tonnes	46,703	32,088	29,118

Scope 3 Categories:				
Category 1: Purchased goods and services	thousands of metric tonnes of CO ₂ e	6,280	4,582	4,622
Category 2: Capital goods	thousands of metric tonnes of CO ₂ e	105	68	61
Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)	thousands of metric tonnes of CO ₂ e	66	40	49
Category 4: Upstream transportation and distribution ²	thousands of metric tonnes of CO ₂ e	603	351	499
Category 5: Waste generated in operations	thousands of metric tonnes of CO ₂ e	129	120	50
Category 6: Business travel	thousands of metric tonnes of CO ₂ e	165	54	68
Category 7: Employee commuting	thousands of metric tonnes of CO ₂ e	100	50	50
Category 8: Upstream leased assets	thousands of metric tonnes of CO ₂ e	1,056	841	525
Category 9: Downstream transportation and distribution	thousands of metric tonnes of CO ₂ e	2	1	1
Category 10: Processing of sold products	thousands of metric tonnes of CO ₂ e	NR	NR	NR
Category 11: Use of sold products	thousands of metric tonnes of CO ₂ e	28,385	17,457	16,632
Category 12: End-of-life treatment of sold products	thousands of metric tonnes of CO ₂ e	640	333	191
Category 13: Downstream leased assets	thousands of metric tonnes of CO ₂ e	3,435	2,937	3,005
Category 14: Franchises	thousands of metric tonnes of CO ₂ e	NR	NR	NR
Category 15: Investments	thousands of metric tonnes of CO ₂ e	3,419	3,304	1,622
GHG Emissions Intensity - Scopes 1 and 2	metric tonnes of CO ₂ e per US dollar of revenue	0.070	0.083	0.076
GHG Emissions Intensity - Scope 3	metric tonnes of CO ₂ e per US dollar of revenue	1.348	1.277	1.194
Total GHG Emissions Intensity - Scopes 1, 2, and 3	metric tonnes of CO ₂ e per US dollar of revenue	1.419	1.360	1.270

NR = not relevant

We use the procedures established in the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition) to calculate our annual CO₂e emissions in Schlumberger. As part of that process, we apply conversion factors to energy consumption data to derive CO₂e values. Those conversion factors are taken from the IPCC Fifth Assessment Report (AR5 - 20 year and 100 year). Schlumberger's Scope 1 emissions of 2019 and 2020 have been restated after review of managed production facilities. 2019 Scope 1 and 2 greenhouse gas estimates have been restated to exclude emissions related to that business were incorrectly included in the 2020 Sustainability Report, and are herein restated to exclude those emissions. Our Scope 3 greenhouse gas estimates for 2019 and 2020 have also been restated to remove approximately 8.6 million metric tons of CO₂e in 2019 and 6.4 million metric tons of CO₂e in 2020, following a determination (in consultation with third-party climate consultants) that such emissions had been incorrectly included in Schlumberger's previously disclosed Scope 3 estimates. This calculation method is consistent for years 2019, 2020 and 2021 in this report.

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Topic	Units		Year	
CLIMATE ACTION		2019	2020	2021
Energy and Fuels ³				
Total Energy Consumption	thousands of MWh	8,701	7,547	7,194
Purchased Energy (Electricity Use, Hot Water, Chilled Water)	thousands of MWh	1,352	1,119	1,081
Fuel Used - Natural Gas	thousands of MWh	2,905	3,026	2,677
Fuel Used - Oil and Diesel	thousands of MWh	4,444	3,401	3,435

Topic		Units		Year	
PEOPLE			2019	2020	2021
Community					
Corporate Giving	In-Kind Commercial Initiatives	approximate number of software licenses donated	70,000	72,000	68,000
	Community Initiatives	millions of dollars	9	9	7

Health and Safety					
Employees trained on HAZWOPER during year		approximate number of employees	Not available	3,000	4,000
	Employee	_	2	1	2
	Contractor	_	1	2	3
Fatalities	Company Total	_	3	3	5
	Third Party	_	3	3	_
	Fatal Accident Rate	per 100 million work hours	0.75	0.95	1.72
Automotive Accident Rate (Employees + Contractors)		per million miles	0.30	0.23	0.21
% data coverage as % of employee work hours for injury and illness		percentage	100	100	100
% data coverage as % of contractor work hours for injury and illness		percentage	100	100	100
Third-party (PwC) verification for injury and illness data		_	Yes	Yes	Yes
Total Hours Worked	Employees	_	281,135,730	230,078,830	230,271,210
Total Recordable Incidents	Workforce (Employees + Contractors)	_	438	232	219
Total Recordable Injury Rate (Frequency) 4 Workforce (Employees + Contractors)		per million work hours	1.10	0.73	0.75
Total Recordable Incident Rate (Frequency) 4	Employees	per million work hours	1.12	0.73	0.75
Lost Time Incident Rate (Frequency) 4	Workforce (Employees + Contractors)	per million work hours	0.52	0.37	0.45
Total Recordable Injury Rate (Frequency) 4	Workforce (Employees + Contractors)	per million work hours	1.07	0.71	0.75 5

We have established norms for consumption per person in North America, which are reviewed annually and updated when necessary. We use these norms to calculate estimated consumption of natural gas, electricity, and water at facilities that do not report this data directly, using applicable employee headcount. For Cameron and for engineering and manufacturing facilities in North America, consumption values are directly reported. The headcount-based estimates are used for other office and operational facilities in North America.

⁴ To convert from per million work hours to per 200,000 work hours, divide by 5.

⁵ Final audited TRIF (Total Recordable Injury Frequency) rate for 2021 reflects a 0.01 increase to correct the 2021 data published in Schlumberger's Annual Report.

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Topic		Units		Year	
Health and Safety			2019	2020	2021
Lost Time Injury Rate (Frequency) (LTIFR) 4	Employees	per million work hours	0.52	0.36	0.42
Lost Time Injury Rate (Frequency) (LTIFR) ⁴	Contractors	per million work hours	0.50	0.37	0.52
Lost Time Injury Events (Lost Work Day Cases + Fatalities)	Employees	number of events	145	83	87
Lost Time Illness Rate (Frequency) (OIFR) ⁴	Employees	per million work hours	0.007	0.013	_

PEOPLE			2019	2020	2021
Training					
Investment for Operations Engineers, Petrotechnical Experts, and Specialists	Training Days	days	277,100	187,350	274,707
	Professionals Trained	_	19,000+	13,000+	16,000+
NExT Training	Classes Held Worldwide	_	1,500+	1,250+	1,700+
	Practical Courses & Programs	_	700+	700+	700+

Diversity, Equity, and Inclusion					
Schlumberger Global Workforce		approximate number of persons	105,000	86,000	92,000
	Latin America	percentage	9	9	15
Nationality Miv	North America	percentage	24	23	13
Nationality Mix	Middle East, Asia	percentage	33	36	39
	Europe, CIS, Africa	percentage	34	32	33
	Latin America	percentage	13	15	19
	North America	percentage	33	23	19
Percentage of Revenue by Region	Middle East, Asia	percentage	30	36	36
	Europe, CIS, Africa	percentage	23	25	25
	Other	percentage	1	1	1
Women in Company (total) ⁶		percentage	16.9	18.5	18.7
Women in Salaried Positions		percentage	20.9	22.6	22.9
Overall Women in Management Positions		percentage	19.7	21.2	21.6
Women in Junior Management Positions		percentage	21.1	23.4	23.8
Women in Middle Management Positions		percentage	16.3	17.2	17.9
Women in Senior Management Positions		percentage	13.2	17.3	18.0
New Hires with a STEM Background, % Women		percentage	40	45	49

⁴ To convert from per million work hours to per 200,000 work hours, divide by 5.

⁶ Includes salaried and nonsalaried positions. Nonsalaried positions refer to hourly-based.

Topic	Units		Year	
NATURE		2019	2020	2021
Water				
Water Use ⁷	thousands of cubic meters	5,602	4,651	3,625
Total Water Recycled	thousands of cubic meters	131	187	186
% Water Recycled ⁷	percentage	28	38	42
Total Waste Water	thousands of cubic meters	464	487	443

Waste ⁸				
Total Waste Generated	thousands of metric tonnes	639	140	110
Total Waste Recycled	thousands of metric tonnes	185	31	28

Site Activity				
ISO 14001 Certified Sites	number of sites	53	62	73
Volume of Hydraulic Fracturing Fluid Used ⁸	thousands of cubic meters	77,549	40,438	7,397
Number of Industry-Recognized Incidents >1 bbl of Oil	_	28	26	15
Hydrocarbon Bulk Fluids Spilled 9	number of barrels	536	353	3,670
Sites Subject to Environmental Audit Requirement	number of sites	739	609	545
	percentage	7	10	13

 $^{^{7}}$ Starting with 2020 data, we have expressed recycled wastewater as a percentage of total wastewater.

⁸ Includes water and chemical additives.

⁹ Hydrocarbon Bulk Fluids Spilled has been restated from liters to barrels. Where available, volumes of hydrocarbon spills are reported using information provided by customers or by third-party spill response contractors. Additionally, when applicable, known volumes of stored liquids may be used to determine spill quantities. Finally, in situations where none of the above procedures are applicable, estimates of spilled volume may be made from measurements in impacted areas.

Торіс	Units		Year	
SUPPLY CHAIN		2019	2020	2021
General Supply Chain Metrics				
Critical Suppliers with Spend	number of suppliers	2,712	759	983
% of Total Spend on Critical Suppliers	percentage	Not available	10	18
SM Level 1 Suppliers with Spend	number of suppliers	Not available	1,555	643
% of Total Spend on SM Level 1 Suppliers	percentage	Not available	36	20
Total Suppliers with Spend	number of suppliers	44,389	40,200	38,025
Critical Suppliers for which More than 40% of their Revenue Comes from SLB	percentage	5	5	7
	number of suppliers	229	36	67
Spend Analysis covers 100% of Suppliers with Spend	percentage	100	100	100
% of Spend Covered in Supplier Risk Analysis ¹⁰	percentage	68	90	71
% of Suppliers Considered High Risk ¹⁰	percentage	<1	<1	<1
Critical Supplier Audits Conducted	number of audits	387	363	1,489
% of Audited Suppliers with a Documented Development Plan	percentage	37	54	80

US Supplier Diversity Program					
Diverse Suppliers Used	Certified Diverse	number of suppliers	Not available	250	273
	Classified/Self-Reported Diverse	number of suppliers	Not available	1,454	1,883
	Total	number of suppliers	Not available	1,704	2,156
Spend on Diverse Suppliers	Certified Diverse	thousands of US dollars	97	68	47
	Classified/Self-Reported Diverse	thousands of US dollars	582	351	284
	Total	thousands of US dollars	679	419	331

CDP Supply Chain Engagements				
Total Suppliers Engaged in CDP Supply Chain Program	number of suppliers	_	_	496
Total Responsive Suppliers	number of suppliers	Not applicable	Not applicable	215
Supplier Participation Rate	percentage	Not applicable	Not applicable	43
% of Prior Year's Spend that Engaged Suppliers Represent	percentage	Not applicable	Not applicable	35
Total Scope 3 Emissions Covered by Engaged Suppliers	millions of metric tons of CO ₂ e	Not applicable	Not applicable	3.4

¹⁰ Supplier risk is evaluated based on probability of failure; supplier organization (conglomerate, public, private, family owned); dependency on Schlumberger; type of contract; visibility to supplier performance; and dependency on supplier.