

















Strategic pillar	Main targets	SDG
Enabling the decarbonisation of mobility	<ul style="list-style-type: none"> -25% energy consumption in solutions by 2025 <i>versus</i> 2014 100% newly-developed solutions ecodesigned by 2025 100% electricity from renewable sources by 2025 25% Recycled content in newly-developed rolling stock by 2025 Science-based CO₂ emission reduction targets in line with the Paris Agreement 	     
Caring for people	<ul style="list-style-type: none"> Total Recordable Injury Rate at 2.0 in 2025 Global Top Employer certification 28% of women in manager & professional roles by 2025 Learning culture 22 hours per employee per year 	  
Creating a positive impact on society	<ul style="list-style-type: none"> Deployment of localisation plans in the context of major orders 250,000 beneficiaries from Community Investment programs and Alstom Foundation activities in 2025 12 countries with CSR label by 2025 	  
Acting as a responsible business partner	<ul style="list-style-type: none"> ISO 37001 certification 100% of suppliers monitored or assessed on CSR and E&C as per their level of risk 500 suppliers trained in Sustainability and CSR by 2025 Monitoring of incident regarding child labour, forced labour or freedom of association through the alert procedure & social survey Audits on the living and working conditions of Alstom subcontractors 	   

Alstom Net Zero commitment and Carbon reduction targets

Alstom is committed to achieving Net Zero carbon in its value chain by 2050. This commitment reflects the role that Alstom can play in supporting the decarbonisation of mobility. As well as reducing its own direct and indirect emissions Alstom will work with suppliers and customers to make its solutions Net Zero through their entire life cycle.

In line with its Net Zero commitment Alstom is committed to strong interim carbon reduction targets that are in line with Paris Agreement goals. Alstom's targets for direct and indirect emissions (Scope 1 & 2) and use of sold rolling stock products for passenger and freight (Scope 3) previously validated as being aligned with the Paris Agreement requirements by the independent Science Based Targets initiative (SBTi) have been revised to account for the new Alstom perimeter following the acquisition of Bombardier Transportation. New targets below will be submitted for validation to the SBTi in 2022:

- Reduction of absolute direct GHG emissions (Scope 1) and indirect GHG emissions (Scope 2) from Alstom's sites by 40% by 2030 compared to FY2021/22. In line with the reductions required to limit global warming to 1.5°C, the most ambitious target of the Paris Agreement.

- Reduction of GHG emissions from the use of sold rolling stock products (Scope 3) by 35% per passenger-km and per tonne-km by 2030 compared to 2021/22. Meeting the SBTi criteria for ambitious value chain objectives and in line with current best practices.

Governance and implementation of Alstom's Sustainability and CSR policy

The implementation of Alstom's Sustainability and CSR policy is monitored by the Sustainability and CSR team. This Department is under the responsibility of the Chief Strategy and Innovation Officer, placing sustainable development at the heart of the organisation. Sustainable Procurement, Ecodesign, Social, Environment Health and Safety, and the Integrity programmes are deployed in the corresponding functions of the organisation and are consistent with the global sustainable development approach.

Progress on Alstom's Sustainability and CSR performance is discussed within the Board of Directors, as a minimum once a year.