



Our Goals


2025 Goals




Enrich the lives of **27 million people** by continuing to bring technology to underserved communities around the world through Qualcomm® Wireless Reach™.




Ensure **100%** of our primary semiconductor manufacturing suppliers are audited every 2 years for conformance to the Supplier Code of Conduct.




Reduce absolute Scope 1 and Scope 2 Greenhouse Gas (GHG) emissions by **30%** from our global operations compared to a 2014 base year.



Continue to inspire the next generation of inventors by engaging **1.5 million students** and teachers across the globe in our strategic STEM initiatives: our home-grown Qualcomm® Thinkabit Lab™, our collaboration with FIRST®, and our STEM community partnerships.



Increase Representation of Women in Leadership* by **15%**.
Increase Underrepresented Minorities (URM**) Leadership representation by **15%**.
Increase overall URM representation by **20%**.



Reduce power consumption by **10%**, every year***, in our flagship Snapdragon® Mobile Platform products.


2030 and 2040 Goals



Reduce absolute Scope 1 and 2 GHG emissions by **50%** by 2030 from a 2020 base year.



Reduce absolute Scope 3 GHG emissions by **25%** by 2030 from a 2020 base year.



Reach **net-zero** global GHG emissions for Scopes 1, 2 and 3 by 2040.

*Leadership is defined as individuals at the Principal and above level in technical roles, and Director and above in non-technical roles.

**For technical positions, "URM" includes Black, Latinx, Native Hawaiian or other Pacific Islander, and American Indian or Native American. For non-technical positions, "URM" includes Black, Latinx, Native Hawaiian or other Pacific Islander, American Indian or Native American, and Asian.

***Given equivalent features.

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