

ESG Scorecard

Environmental Data ¹					
Built Environment	2021	2020	2019	2018	2017
Global Property (million sq. ft.) ²	13.5	14.1	14.6	15.40	15.32
MetLife Occupiable Area (million sq. ft.) ²	11.3	12.1	12.2	7.60	7.70
EPA Energy Star (no. labeled buildings) ³	12	12	9	12	14
EPA Energy Star (million sq. ft.) ³	3.4	3.3	2.46	3.05	3.74
LEED (no. certified buildings)	26	22	22	21	18
LEED (million sq. ft.)	4.7	4.2	4.27	4.02	3.18
Fitwel Buildings (no. certified buildings)	3	3	3	—	—
Fitwel Buildings (million sq. ft.)	1.3	1.3	1.3	—	—
Carbon Neutrality & GHG Emissions (metric tons CO ₂ e) ⁴	2021	2020	2019	2018	2017
Scope 1 Emissions	12,052	14,515	19,684	25,617	25,948
Scope 2 (location-based) Emissions	51,893	66,332	87,026	96,503	108,055
Scope 3 Emissions (global business travel) ⁵	2,151	3,224	25,183	26,381	27,201
Total Operational Emissions (Scope 1+2 and business travel) ⁵	66,096	84,071	131,893	148,540	161,204
Gross Market-based Scope 2 Emissions ⁶	9,231	23,191	30,776	31,285	35,351
Carbon Offsets	23,434	44,020	79,834	87,992	95,697
Emissions Intensity (metric tons CO ₂ e per FTE)	0.73	0.84	1.24	1.28	1.34
Emissions Intensity (metric tons CO ₂ e per sq. ft.)	0.006	0.007	0.009	0.009	0.009

1. TO ENSURE THAT METLIFE IS PROVIDING MEANINGFUL AND CONSISTENT COMPARISON OF DATA OVER TIME, ADJUSTMENTS TO PREVIOUS REPORTED TOTALS OF ENERGY AND EMISSIONS OCCURRED AS A RESULT OF METLIFE'S BRIGHTHOUSE FINANCIAL SPIN-OFF IN ACCORDANCE WITH THE GREENHOUSE GAS PROTOCOL CORPORATE ACCOUNTING AND REPORTING STANDARD.

2. PROPERTY FIGURES REPRESENT THE YEAR-END SQUARE FOOTAGE OF OUR REAL ESTATE PORTFOLIO.

3. U.S. MANAGED OFFICE PORTFOLIO.

4. THE INVENTORY OF GHG EMISSIONS FROM SCOPE 1, SCOPE 2 AND SCOPE 3 BUSINESS TRAVEL IN 2021 FOR METLIFE HAS BEEN VERIFIED BY QUANTIS ACCORDING TO ISO 14064-3. PLEASE SEE [THE FULL STATEMENT](#) FOR MORE INFORMATION.

5. CONVERTED TO GLOBAL BUSINESS TRAVEL, EXTRAPOLATED HISTORICALLY WHERE NECESSARY DUE TO LIMITED DATA.

6. INCLUDES RENEWABLE ENERGY CERTIFICATES, AND MARKET-BASED GLOBAL EMISSIONS WERE CALCULATED HISTORICALLY.