

## Detailed Gender Data

POSITIONS HELD BY WOMEN	FY21	FY20	FY19
Outside Directors	25.0%	18.2%	18.2%
Executive Officers	40.0%	40.0%	40.0%
Leaders	11.3%	10.5%	11.0%
Managers	15.9%	16.2%	16.5%
In Technical Roles	14.1%	13.6%	13.7%
In Global Workforce	19.1%	18.9%	18.9%
New Hires	19.7%	18.8%	20.4%

For a breakdown of positions held by gender, racial, and ethnic groups in the United States, see our [2020 EEO report](#).

## EMPLOYEE HEALTH AND SAFETY PERFORMANCE

METRIC	FY21	FY20	FY19
Lost-time incident rate (U.S.)	0.00	0.01	0.00
Total recordable incident rate (U.S.)	0.07	0.25	0.00
Fatalities (Global)	0	0	0

## ENVIRONMENTAL PERFORMANCE

Due to rounding, numbers presented in the tables below may not add up precisely to the totals indicated and percentages may not precisely reflect the absolute figures for the same reason. For FY21, we report our inventory with acquisitions completed by NVIDIA.

Learn more about our approach in the [Environmental](#) section.

## Greenhouse Gas Data

METRIC	FY21	FY20	FY19
<b>Scope 1 emissions (tCO2e)</b>	2,692	2,817	2,675
Stationary natural gas	2,187	2,577	2,384
Stationary distillate fuel oil	64	46	54
Gasoline	77	80	119
Refrigerants	363	114	118
Perfluorocarbons (Santa Clara headquarters lab operations)	<0.01	<0.01	<0.01
<b>Scope 2 emissions, market-based (tCO2e)</b>	89,048	65,936	60,093
Purchased and used electricity	88,466	65,882	59,282
Purchased heating/cooling	582	54	811

METRIC	FY21	FY20	FY19
Scope 1 and 2 emissions (tCO2e)	91,740	68,753	62,767
Scope 2, location-based (tCO2e)	105,621	74,692	65,107
Scope 3 (tCO2e)	2,074,450	1,296,150	1,862,357
Purchased goods and services	1,857,415	1,105,644	1,688,698
Capital goods	102,026	72,946	49,964
Fuel- and energy-related activities not included in Scope 1 and 2	34,494	27,885	24,146
Upstream transportation and distribution	49,749	30,380	38,352
Waste generated in operations <sup>a</sup>	577	752	991
Business travel	3,068	31,285	51,525
Employee commuting <sup>b</sup>	14,764	17,929	Not reported
Upstream leased assets	12,357	9,329	8,681

<sup>a</sup> As of FY21, emissions from waste generated in operation are calculated only for our headquarter locations in Santa Clara, CA, and not inclusive of global operations. Emission factors are based on U.S. EPA Waste Reduction Model (WARM), version 16, updated January 2020.

<sup>b</sup> As of FY21, we included remote working emissions in Scope 3 employee commute to account for our workforce working remotely for a significant part of the year as a result of the COVID-19 pandemic. We followed the methodology published in "Whitepaper: Estimating Energy Consumption & GHG Emissions for Remote Workers" in February 2021, [source](#).

## Air Emissions Data

SOURCE	FY21	FY20	FY19
Carbon dioxide (metric tons)	2,324	2,698	2,551
Methane (metric tons)	3	4	4
Nitrous oxide (metric tons)	2	2	2
Hydrofluorocarbon	0.44	0.24	0.58
Carbon monoxide (metric tons) <sup>a</sup>	0.37	0.26	0.31
Volatile Organic Compounds (metric tons) <sup>b</sup>	0.18	0.15	0.24
Particulates (metric tons) <sup>a</sup>	0.12	0.09	0.10
Sulfur dioxide (metric tons) <sup>a</sup>	0.11	0.08	0
Ozone-depleting substances (metric tons R-11e) <sup>c</sup>	0.005	0.002	0.006

<sup>a</sup> Carbon monoxide, particulate, and sulfur dioxide emissions are from diesel generators.

<sup>b</sup> Volatile Organic Compounds (VOCs) are from diesel generators and Santa Clara campus lab solvent usage (e.g., wipe cleaning).

<sup>c</sup> Ozone-depleting substances (ODS) emissions are from hydrofluorocarbons.